

## Penta Consulting Modern Slavery Act 2015: Slavery & Human Trafficking Statement.

Penta Consulting Ltd and its International entities whom specialise in delivering Professional Services and Managed Solutions are committed to improving our practices to combat slavery and human trafficking.

The Company is committed to continuously improve its supply chain due diligence procedures including appropriate checks to prevent and protect against slavery and human trafficking.

## Our supply chain

Our supply chain includes independent contractors, management compliance companies, job boards, property, media, IT providers, whilst our clients include technical vendors, telecoms providers, enterprise businesses.

## Our policies on slavery and human trafficking

We have appropriate policies in place that underpin our commitment to zero tolerance of modern slavery or human trafficking in our supply chain or in any part of our business. We continuously review and update all our policies.

## Due diligence

We have in place processes and procedures to identify, assess, mitigate, and monitor potential risk areas in our supply chain, including slavery and human trafficking risks.

These policies are reviewed at least annually with additional monitoring, auditing and training to ensure compliance

We are continually improving our training to our staff to ensure better understanding the risks of modern slavery and human trafficking in our supply chain and the risk to our business.

This statement is made pursuant to Section 54(1) of the Modern Slavery Act 2015 and constitutes our slavery and human trafficking statement.

For and on behalf of Penta Consulting Ltd and its subsidiary companies.

Top management gives complete approval and commitment to this policy