

Penta Consulting Human Rights Policy

Penta Consulting Limited is committed to promoting and protecting human rights in all aspects of our business operations. We believe that every individual has the right to be treated with dignity and respect, and we are committed to ensuring that our recruitment practices reflect this belief.

Our Human Rights Policy is based on the following principles:

- We will not discriminate against any individual based on race, religion, sex, national origin, age, disability, sexual orientation, gender identity, or any other legally protected status.
- We will provide equal employment opportunities to all individuals, regardless of their race, religion, sex, national origin, age, disability, sexual orientation, gender identity, or any other legally protected status.
- All individuals will be evaluated based on their qualifications, skills, and experience relevant to the job requirements
- We will provide reasonable accommodations to individuals with disabilities, in accordance with applicable law.
- We will maintain a work environment that is free from harassment, intimidation, and discrimination. Harassment, bullying, and any form of mistreatment will not be tolerated. We will comply with all applicable laws and regulations governing human rights in the countries where we operate.
- We will regularly review and update our Human Rights Policy to ensure that it still is relevant and effective.

We are committed to upholding these principles in all aspects of our business operations, and we expect all our employees and business partners to share in this commitment.

If you have any questions or concerns about our Human Rights Policy, please do not hesitate to contact Penta.

Signed  Dated 7/2/24

Paul Clark
Executive Chairman

