

/PUBLIC SECTOR

www.pentaconsulting.com

Penta Consulting is a leading ICT provider of staffing solutions and its dedicated public sector division has a successful track record in delivering a wide range of effective HR and recruitment services. From our extensive experience we have gained a clear understanding of the issues and challenges faced by the public sector and our consultants use this knowledge to provide innovative and cost effective resourcing strategies. Our key proposition is to provide our clients with the consultative advice and support they need to help them meet their business goals, backed up with access to some of the very best technical resources.

Exceeding expectations

Our consultant team offer niche public sector specialisation and it's this detailed knowledge and in-depth market intelligence that enables them to better understand each client's needs and work as a true partner delivering high quality, cost effective and flexible recruitment services. Our consultants are all fully conversant with current e-Government initiatives as well as with all aspects of employment law. They make it their business to monitor what is going on across the public sector and keep in touch with relevant organisations so they are always up to date.

We have been delivering flexible recruitment services and solutions to the public sector for over five years, providing the right people and skills at the right time and at the right cost. Whether you are looking for an individual consultant, a project team, or for a complete

managed service we will take a creative and flexible approach to ensure that we exactly meet your criteria.

Cutting edge solutions

We use traditional recruitment processes, which are fully integrated with our e-business technology, providing seamless end-to-end systems. Along with our highly skilled on-site consultants, a key component of our managed service is Websource, our Vendor Management Software. This unique programme can be rapidly adapted to mirror any organisation's key HR processes and enable Penta to provide and managed highly skilled teams, hand-picked for their ability to contribute to your particular business.

Passionate about partnership

We are passionate about developing long term partnerships that deliver value for money and which support our public sector clients. Our extensive database and network of public sector candidates ensures that we always have a pool of appropriate resources available to meet even the most complex requirements. Our proactive approach to resourcing gives us access to those skills which are in high demand and enables us to respond quickly and efficiently and with the right individuals.

Throughout Penta we take a proactive approach to promoting equal opportunities. We assess all candidates in the same way regardless of race or colour, nationality or national or ethnic origin, religious belief, sex or marital status, sexual orientation, disability or age.

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I have worked with Penta Consulting for the past couple of years. We have managed to build up a good friendly working relationship. Penta has been very helpful in supplying good quality contractors to our business, very quickly when required. Our contact at Penta has made efforts to get to know our business in order to ensure the right type of person is deployed. We have always received a good selection of CVs for personnel for our available positions. For these reasons, our company now tend to make Penta our first point of call when appointing contractors to our account.

Manager, Local Authority

Penta have proved themselves time and again during the life of this project, taking the time to understand the requirements, timescales and profiles of the team members we have been looking for. Every candidate offered is so well matched that it is often difficult to select the most appropriate! Simply put - Penta has made my recruitment of contractors a pleasant experience for me and for my team.

***Project Manager, Corporate CRM
Project, Manchester City Council***

The right resources

Whilst Penta's public sector division provides generic ICT resources, most notably we build capabilities around the following:

- Programme managers
- Project managers
- Prince 2 practitioners
- Business analysts
- Business change
- BPR
- GIS managers
- Housing managers
- CRM
- Contact centres
- Network/infrastructure
- Migration/integration
- Development
- Applications
- Testers
- Support